

Theme	Risk	Risk timescale	Initial risk	Mitigating actions	Residual risk December 2020	Residual risk Jan 2021	Direction of travel	Outstanding actions	CLT lead	Officer lead
Workforce and key operations	The council has insufficient resources to manage our organisational risks around Brexit	Immediate	HIGH	A deal has been agreed. The NSC key officers group continues to meet fortnightly to consider any combined intelligence and outstanding risks. Sufficient capacity internally to manage organisational risks but increased demand on Trading Standards and Regulatory Services following this deal. Risk status remains high.	HIGH	HIGH	NO CHANGE	None	Jo Walker	Emma Diakou
Workforce and key operations	Assistance is needed by the Environment Agency or Food Standards Agency from council health and safety and regulatory officers	Immediate	MEDIUM	This risk has increased given port activity which has impacted on staffing resources for local councils. Linked in to the risk around increased demand within Trading Standards and Regulatory Services.	HIGH	HIGH	NO CHANGE	None	Matt Lenny	Jane Day
Workforce and key operations	Council staff who are EU citizens have not applied for settled status and/or may leave the UK	Medium term	HIGH	Deadline for applications extended to July 2021. Analysis of data shows that there have been a significant number of applications across North Somerset. Modelling against projected population showing no immediate concerns.	LOW	LOW	NO CHANGE	Continued comms	Jo Walker	Vanessa Andrews
Workforce and key operations	ICT Hardware and support supplies based in the EU may impact supply of goods and services.	Immediate	MEDIUM	No current issues reported.	MEDIUM	LOW	DECREASE	None	Richard Penska	Mike Riggall
Workforce and key operations	Data flow between EU and UK may be illegal if we leave without a deal given the gap between placing GDPR into DP 2019 law.	Immediate	HIGH	Data adequacy not part of the EU deal but transition period in place. The Microsoft data is now all held in the UK. Review of NSC systems shows no concerns.	MEDIUM	LOW	DECREASE	None	Nicholas Brain	Mike Riggall and Mike Newman
Workforce and key operations	An increase in demand for information from the community on subjects such as settled status scheme and government preparedness for Brexit	Medium term	MEDIUM	No increased demand. However, we continue to signpost to national sources.	MEDIUM	LOW	DECREASE	None	Jo Walker	Vanessa Andrews
Workforce and key operations	Inconsistency of communications at a local level versus a national level	Medium term	MEDIUM	National messaging has been amplified at local level through social media comms.	MEDIUM	LOW	DECREASE	None	Jo Walker	Vanessa Andrews
Legal and regulatory	Waste was previously exported to Sweden and the Netherlands. This was a risk due to uncertainty of export and delays.	Immediate	HIGH	There is no impact as waste is now treated locally at Avonmouth and without the need to export. In the event of the treatment facilities being unavailable (i.e. due to shutdown/maintenance), the contingency are facilities normally within the south-west/South Wales. There is no requirement to export.	LOW	LOW	NO CHANGE	None	Lucy Shomali	Colin Russell
Legal and regulatory	Initial change in environmental targets and law may not be understood.	Immediate	MEDIUM	Legal framework not affected by Brexit - environmental targets are mirrored in UK legislation and government have already done this. Permits and licences will continue to apply as now. Some legislation will be converted from EU to UK law after Brexit. This will require a directors decision.	LOW	LOW	NO CHANGE	None	Nicholas Brain	Dee Mawn
Legal and regulatory	Increase in food export certificates	Immediate	HIGH	Additional capacity provided in advance to ensure resource is available but significantly increased workload for Regulatory Services.	HIGH	HIGH	NO CHANGE	None	Matt Lenny	Jane Day
Supply chain	Post health function - food	Immediate	MEDIUM	Delegated to Bristol and they have received additional funding to mitigate this. However, given uncertainties around mutual aid an AMBER rating remains. Significantly increased workload which may impact our resources if central gov require qualified officers.	HIGH	HIGH	NO CHANGE	None	Matt Lenny	Jane Day / Gareth Mellors
Supply chain	Food shortages	Immediate	HIGH	No significant food shortages reported post EU transition.	MEDIUM	LOW	DECREASE	None	Matt Lenny	Emma Diakou
Supply chain	Fuel shortages	Immediate	LOW	Fuel bunkering in place in North Somerset to support council staff. No reported issues post EU transition.	LOW	LOW	NO CHANGE	None	Matt Lenny	Alex Stafford
Supply chain	Medicine shortages	Immediate	HIGH	No reported disruption post EU transition.	MEDIUM	LOW	DECREASE	None	Hayley Verico	Mike Newman
Supply chain	Availability of veterinary medicine	Immediate	MEDIUM	No reported issues post EU transition.	MEDIUM	MEDIUM	NO CHANGE	None	Matt Lenny	Gareth Mellors
Legal and regulatory	Imports regulatory function - animal feed	Immediate	MEDIUM	National regulations introduced to replace the EU's harmonised feed laws. The Trading Standards Manager is leading the national dialogue on feed controls with Government agencies (FSA/DEFRA).	MEDIUM	MEDIUM	NO CHANGE	None	Matt Lenny	Gareth Mellors
Legal and regulatory	Imports regulatory function - organic products	Immediate	HIGH	As of 31 December officers lost access to the present (web-based) EU system for endorsement of incoming goods. The UK replacement is paper-based. Liaison with known agents/importers of organic feed to inform of proposed arrangements. Clarification with NSC post room as to what is needed. Area of very high risk due to lack of information on new arrangements and resilience and capacity around internal resource.	HIGH	HIGH	NO CHANGE	None	Matt Lenny	Gareth Mellors
Finance and economy	Reduction in council tax collection rates affecting MTFP	Medium term	HIGH	MEDIUM for BREXIT alone but RED when combined with COVID. See COVID Risk Register.	MEDIUM	MEDIUM	NO CHANGE	None	Richard Penska	Mel Watts
Finance and economy	Reduction in business rates affecting MTFP	Medium term	HIGH	MEDIUM for BREXIT alone but RED when combined with COVID. See COVID Risk Register	MEDIUM	MEDIUM	NO CHANGE	None	Richard Penska	Mel Watts
Civil contingencies	Increase risk of public disorder and public protests	Immediate	HIGH	No increase in public disorder or protests reported.	MEDIUM	LOW	DECREASE	None	Lucy Shomali	Howard Potheary
Civil contingencies	Increase in hate crimes/reduced community cohesion	Immediate	HIGH	We have strong resilience with regards support for victims of hate crime should reported incidents go up. Analysis of data shows no immediate concerns.	MEDIUM	MEDIUM	NO CHANGE	None	Lucy Shomali	H Potheary / V Andrews
Finance and economy	Concern local business are not prepared for Brexit and Business Continuity plans do not reflect Brexit risk	Immediate	HIGH	Ongoing work with LEP via Growth Hub via Economy team for comms out to business. General comms via Twitter and Facebook pre transition. Working with major food businesses who do export to ensure compliance. Risk remains high due to lack of clarity on terms of the deal.	HIGH	HIGH	NO CHANGE	None	Lucy Shomali	Jane Harrison
Legal and regulatory	Impact on local infrastructure such as sea/air ports and transport routes ability to deliver key supplies	Immediate	MEDIUM	No reported increases in traffic post EU transition.	MEDIUM	LOW	DECREASE	None	Lucy Shomali	Colin Medus
Workforce and key operations	Increased costs for care homes	Medium term	HIGH	The ongoing situation for the care home sector has been reported regularly via weekly reporting to council's Executive Team and the Adult Social Care Executive Member. Additionally, there have been briefings to Adult Social Care and Hospital Oversight Scrutiny Panels, on the impact on Adult Social Care and the consequences for social care providers. Service Continuity and Care Market Self-Assessment has been completed. Review of actions aligned to COVID will also align with Brexit but there is no immediate concern beyond the challenges already in place.	HIGH	HIGH	NO CHANGE	None	Hayley Verico	Gerald Hunt
Workforce and key operations	Children's Services	Medium term	LOW	Guidance for local authorities is available on topics including planning for transition, looked-after children, school admissions, international child protection and asylum, recruiting and employing staff from overseas and the EU settlement scheme and UK immigration system. Guidance for schools is also available and being shared via the Noticeboard.	LOW	LOW	NO CHANGE	None	Sheila Smith	Mike Newman